

MEMORANDUM OF AGREEMENT

EMPLOYMENT CONTRACT SEPTEMBER 8, 2012 TO SEPTEMBER 7, 2015

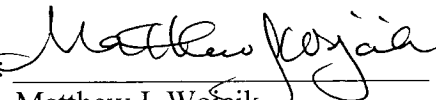
Thomas Blakey and the Town of Tiverton, Rhode Island, agree to the following modification to the September 8, 2012 through September 7, 2015 Employment Contract as amended thereto. This modification is effective as of September 8, 2014.

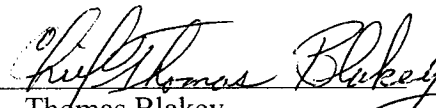
The contractual modification is as follows:

SALARY: Salary is hereby amended from year two rate of \$83,583 per annum to \$85,530 effective September 8, 2014 for year three of the contract. Provided further, that upon successful completion of the State of Rhode Island accreditation process for the Tiverton Police Department, the Chief will receive an additional \$839 annualized increase retroactive to September 8, 2014.

Town of Tiverton

Employee

By: 
Matthew J. Wojcik
Town Administrator

By: 
Thomas Blakey
Chief of Police



Town Administrator's Office

343 Highland Road, Tiverton, Rhode Island 02878 (401) 625-6710

Memorandum

Date: September 19, 2014

To: Town Council

From: Matt Wojcik

RE: Fiscal impact statement for addenda to contracts: Sullivan and Blakey

Before you Monday evening are two employment contract addenda that reflect salary increases recommended after performance evaluations and budget review.

The only items changed are salary and the expenses tied to salary level as employer paid taxes. The salary increases for this year are as follows:

Mary Lou Sullivan: \$600 with a resulting FICA increase of \$46
Chief Thomas Blakey: \$1,677 with a resulting FICA increase of \$128

Therefore, the fiscal impact of these two contract addenda for the coming fiscal year will be $\$646 + \$1,805 = \$2,451$.

Chief: Recommendation of incentive of 1% effective retro upon achievement of Department accreditation is conditional; if awarded, impact will be: \$839 with a resulting increase of FICA of \$65.

Therefore, the fiscal impact of the two addenda with the Chief's incentive accomplished would be $\$2,451 + \$901 = \$3,352$.

Those impacts will be the baseline for following year budgets.